



PRESS RELEASE
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International Women's Day

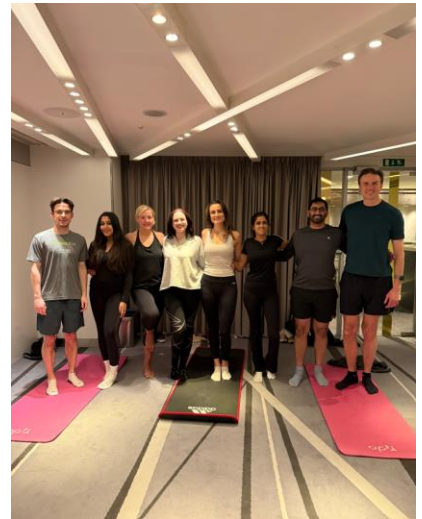
Venn, an ESR Company, is delighted to have supported **International Women's Day** on 8th March, a global celebration that honours the social, economic, cultural, and political achievements and contributions of women. The team showed their support for this important initiative, striking this year's pose for **#AccelerateAction**.

Venn also hosted a series of events celebrating **Women in the Arts** (with a trip to see a BAFTA nominated movie), **Women's Health & Wellbeing** (with a strong yet restorative yoga session), **Women in Sport** (with an inspiring talk from a record-breaking female adventurer), and **Women in Business** (with cupcakes and cookies from a successful entrepreneur).

Also, in recognition of the importance of supporting women in the workplace, and as part of its ESG initiative, Venn is again supporting **Smart Works**, through their *StepUp for Smart Works* event, whereby a number of team members each have to walk 10,000 steps a day for the entire month of March. This charity sources workwear for women to attend job interviews and provides interview training and guidance, supporting those who need it most to gain access to the job market.

For more information, please visit www.venn-partners.com or follow **ESR Group** on LinkedIn.

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